



May 4, 1998

Mr. Patrick Crocetta  
618 Church Road  
Clarion, PA 16214

Dear Patrick:

It is with great pleasure that I am writing this letter to confirm the terms of your employment with Empire Homes, LLC. Jim Gorton, Bill Carley, and myself are very excited about you joining our new team in New York as Sales Manager.

It is our understanding that upon receipt of this acceptance letter that you will be giving your notice to your present employer. Should they terminate you, you will immediately be added to the Empire Homes payroll. If a two week notice is accepted, your start date will be the week following completion of your notice.

I am glad you have accepted our offer. If you have any further questions, please do not hesitate to call. I look forward to our future business relationship.

Sincerely,

A handwritten signature in blue ink that reads "Elliot J. Fabri".

Elliot J. Fabri, President  
Empire Homes, LLC